UK EITI 2024-2025 Workplan

1. Uphold the principles set out in the 2023 EITI Standard and implement them in a way suitable for the UK context.

### Requirement 3.1B

**MSG to ensure that the UK is in a strong position in readiness for the validation against the 2023 EITI Standard on 1st January 2025.**

- **Dec-24**
  - UK EITI/MSG complete work addressing the outstanding corrective action from the 2021 validation and considers the new requirements of the 2023 EITI Standard.
  - The work and agreed position on the corrective action 2.4 satisfies the requirements of the validation in 2025. MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible to satisfy the International Secretariat and the validation.
  - UK EITI Contract and Licence Transparency subgroup are already working on corrective action 2.4 and have a further meeting planned for February 2024. A further meeting is planned for 17 April 2024. The UK EITI-Compliance subgroup met in October and November 2023. A further meeting took place in January 2024 where the new requirements were discussed and recommendations on how the MSG can take forward the work were put forward. A further meeting took place on 21st February 2024 where the subgroup looked at and discussed the new EITI Standard checklist created by BDO. The check-list contains all 105 provisions divided into 52 requirements, 10 recommendations and 54 encouragements. A number of updates and modifications were identified and implemented on the check-list. UK Secretariat met with BDO on 4th April to allocate ownership and set deadlines for each active provision.

### Requirement 3.2B

**MSG to consider implications and expectations of implementing the 2023 EITI Standard and impact on future workstreams.**

- **Dec-24**
  - UK EITI Compliance subgroup to look at the changes to the EITI Standard, including any refinements to existing requirements or implications of any new requirements.
  - MSG are able to agree to plan of action to implement the new EITI Standard that will satisfy the UK MSG, International Secretariat and any future validation.

**UK EITI 2024-2025 Workplan**

The work and agreed position on the corrective action 2.4 satisfies the requirements of the validation in 2025. MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible to satisfy the International Secretariat and the validation.

**SG to consider implications and expectations of implementing the 2023 EITI Standard and impact on future workstreams.**

- **Dec-24**
  - UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.
  - MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible to satisfy the International Secretariat and the validation.

**Requirement 2.2**

Implementing countries are required to disclose an overview of contractual energy transition commitments, policies and plans that are relevant to the extractive industries.

- **Dec-24**
  - UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.
  - MSG are able to agree to plan of action to implement the new EITI Standard that will satisfy the UK MSG, International Secretariat and any future validation.

The UK provides information on national energy transition commitments and policies in the Energy Transition section (https://www.uketi.org/energy-transition) of the UK EITI website MSD members are to be asked to provide any further relevant links and information and links on the UK emissions trading scheme added to the Energy Transition section of the UK EITI website. Request that MSG and stakeholders look at current EIT website section and provide any further links or useful information/data.

**Requirement 2.3**

In cases where governments can select different methods for awarding a contract or license (e.g. competitive bidding or direct negotiations), this includes instances where governments use expedited or “fast-tracked” awards or transfer processes.

- **Dec-24**
  - UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.
  - MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible to satisfy the International Secretariat and the validation.

There are “out of round” contract awards for NGTA, where contracts are awarded outside the usual awards process. The MSG need to discuss and decide whether to consider and make recommendations to the MSG to discuss further with the recommendation that discussions on any “fast track” or “non-trivial deviations” awards take place on an annual basis. The next discussion is planned for the Autumn of 2024.

**Requirement 2.4**

MSGs are required to determine which exploration contracts should be disclosed based on materiality and practical considerations.

- **Dec-24**
  - UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.
  - MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible to satisfy the International Secretariat and the validation.

It was agreed to revisit the contract and licence matrix and consider adding columns to indicate whether licences are for production or exploration. The contract and licence matrix is now available on the UK EITI website (https://www.uketi.org/publication/uk-eiti-contract-and-licence-matrix). MSG Compliance subgroups and/or contract and licence transparency working group need to consider next steps in more detail.

**Requirement 2.5**

Implementing countries are required to disclose timely production data, including production volumes and values by commodity. Data must be further disaggregated by project, where available.

- **Dec-24**
  - UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.
  - MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible to satisfy the International Secretariat and the validation.

It was agreed that requirements 3.2 and 3.3 should be looked at together. Need to check whether this data is already systematically disclosed and if not where it is available. Data by volume and project should be available to publish, but concerns were raised about the commercial confidentiality of disclosing data by value. It was agreed that a discussion paper looking at the availability and practices of disclosing much of this data should be drafted for the MSG to consider. Compliance and Reconciliation subgroups have identified a number of sources of data and links will be added to the UK EITI website.

**Requirement 3.2B**

The sources of and the methods for calculating production volumes and values must be disclosed. Implementing countries are required to disclose existing mechanisms to monitor and verify the accuracy of production data.

- **Dec-24**
  - UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.
  - MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible to satisfy the International Secretariat and the validation.
<table>
<thead>
<tr>
<th>Requirement</th>
<th>Description</th>
<th>Start Date</th>
<th>UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.</th>
<th>MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.</th>
<th>It was agreed that requirements 3.2 and 3.3 should be looked at together. Need to check whether this data is already systematically disclosed and if not where it is available. Data by volume and project should be available to publish, but concerns were raised about the commercial confidentiality of disclosing data by value. It was agreed that a discussion paper looking at the availability and practicability of disclosing much of this data should be drafted for the MSG to consider. Compliance and Reconciliation subgroups have identified a number of sources of data and links will be added to the UK EITI website.</th>
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<tr>
<td>Requirement 4.6.2</td>
<td>Countries are required to disclose how they monitor companies’ costs and project, as well as between local and national and subnational government entities are required to ensure that material transfers are disclosed.</td>
<td>Dec-24</td>
<td>UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.</td>
<td>MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.</td>
<td>It was agreed that a link to the Scottish (and Welsh) subnational data should be included on the UK EITI website to add to the Revenue Allocations section of the website. Plans for NTA to discuss discrepancies in data further with Northern Ireland colleagues, Johann MacDougall to consider this recommendation in respect of Scottish subnational data. A link to the fiscal framework, which explains the basis for the block Grant calculation has been added to the UK EITI website.</td>
</tr>
<tr>
<td>Requirement 4.6.3</td>
<td>Implementing countries are required to disclose implementation in the public and private sectors of the extractive industries in absolute terms and as a percentage of the total employment. The information must be disaggregated by gender and occupational level, where available, and further disaggregated by company and project, as well as between local and foreign nationals.</td>
<td>Dec-24</td>
<td>UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.</td>
<td>MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.</td>
<td>It was agreed that the new workplan was agreed by the MSG and will be ready to table in the late Summer/early Autumn.</td>
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<td>Requirement 4.6.4</td>
<td>Countries and companies are now required to ensure that the environmental, social and gender impact assessments, as well as monitoring reports, are accessible to the public.</td>
<td>Dec-24</td>
<td>UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.</td>
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<td>Requirement 4.10</td>
<td>Implementing countries are required to ensure that the corrective action is considered and well documented. MSG to look at the new encouragements and decide whether to address and what actions are required. Consider whether the Compliance subgroup should take forward or new working group.</td>
<td>Dec-24</td>
<td>Ensure that the corrective action is considered and progress is well documented. MSG to look at the new encouragements and decide whether to address and what actions are required.</td>
<td>Satisfactory progress in the UK’s revalidation that starts on 1st January 2024.</td>
<td>The UK EITI Contact and Transparency Subgroup met on 7th February and again to gather a summary opinion from the legal advisors for each regulatory authority about the commercial confidentiality issue of contract disclosure. This has been discussed in general terms at working group meetings but should come to conclusion in preparing a paper for the MSG to review and consider and see if they agree there are bona fide legal barriers to full contract disclosure. It is hoped that this paper will be ready for the MSG in the Summer. However, even if the MSG agree there legitimate barriers, they would still need a plan to try and address them to be fully compliant with Requirement 2.4. A further meeting took place on 7th April 2024. It was agreed at the meeting that the UK Secretariat should provide the first draft of the paper on legal barriers for the MSG to consider. This will be included in the subgroup for comment and update. It is hoped that the paper will be ready to table in the late Summer/early Autumn.</td>
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<td>Requirement 1.03</td>
<td>Continue to address corrective action from 2nd validation and consider if/how to take forward encouragements from the second validation. Any quick wins?</td>
<td>Dec-24</td>
<td>Written assessment of the impact of EITI implementation, the lessons learned from the past year and the extent to which EITI has met its objectives. MSG, its constituents and the wider public are more aware of the impact of EITI implementation in the UK. MSG can make informed decisions to increase the impact of EITI in the UK and ensure that EITI implementation is beneficial to the UK.</td>
<td>First draft of the two year UK EITI workplan to be discussed by the MSG at their meeting on 15th January 2023. The new workplan was agreed by the MSG and uploaded onto the UK EITI website on 20th January 2024. This is now being updated on a regular basis.</td>
<td>It was agreed that requirements 3.2 and 3.3 should be looked at together. Need to check whether this data is already systematically disclosed and if not where it is available. Data by volume and project should be available to publish, but concerns were raised about the commercial confidentiality of disclosing data by value. It was agreed that a discussion paper looking at the availability and practicability of disclosing much of this data should be drafted for the MSG to consider. Compliance and Reconciliation subgroups have identified a number of sources of data and links will be added to the UK EITI website.</td>
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<td>1.05</td>
<td>Hold UK MSG approximately every two months, with good representation from all constituencies.</td>
<td>Dec-24</td>
<td>MSG meetings approximately every 2 months with well-considered agendas and papers to ensure speedy and effective implementation of EITI.</td>
<td>Increased dialogue between government, industry and civil society and momentum maintained for UK EITI implementation.</td>
<td>UK EITI MSG meetings took place on 21st January 2024, and 20th March 2024. Further meetings are planned for 22nd May 2024, 24th July 2024, 19th September 2024 and 28th November 2024.</td>
</tr>
<tr>
<td>1.06</td>
<td>Constituencies and Secretariat to work together to ensure that remaining MSG industry and civil society seats are filled and record any changes in membership across the year.</td>
<td>Dec-24</td>
<td>Find alternate member places to be filled, including, where possible representatives from local communities affected by the extractive industries.</td>
<td>Civil society is fully engaged with EITI processes, with representatives from diverse parts of civil society, so that a wider range of views are brought to the MSG.</td>
<td>Civil society meeting planned for 2nd May to discuss constituency membership and the Renewables Paper.</td>
</tr>
<tr>
<td>1.07</td>
<td>MSG to monitor diversity of MSG representatives, including gender.</td>
<td>Dec-24</td>
<td>MSG to ensure that diversity issues, including gender parity, are taken into account in their nominations process in different constituencies, as set out in the Terms of Reference.</td>
<td>Greater gender diversity in the MSG and greater awareness in the MSG and wider sector of the need for gender parity.</td>
<td>UK Secretariat to carry out an audit of gender representation in the Summer 2024 and present findings to the MSG.</td>
</tr>
<tr>
<td>1.08</td>
<td>Carry out annual due diligence check on Beneficial Ownership data.</td>
<td>Dec-24</td>
<td>As part of requirement 2.5 of the EITI Standard, the MSG are advised to publish an assessment of the comprehensiveness and reliability of beneficial ownership disclosures to date from all companies holding or applying for extractive licenses.</td>
<td>Greater trust in the reliability of Beneficial Ownership data published with the Payments Data report each year.</td>
<td>Open Ownership were invited to the MSG meeting on 20th March where they provided a presentation on their work on Beneficial Ownership in the UK. The MSG also agreed to lower the BO threshold from 25% to 10% for the reporting process for 2023 and in future years. A due diligence check is expected to take place in the Autumn 2024.</td>
</tr>
<tr>
<td>1.09</td>
<td>Carry out annual review of the UK EITI MSG Terms of Reference.</td>
<td>Dec-24</td>
<td>MSG to review existing Terms of Reference and consider if they need to be updated or amended.</td>
<td>An agreed role for MSG and methodology to appointing new members and approach to decision making.</td>
<td>A review of the UK EITI MSG Terms of Reference is planned for the Autumn 2024.</td>
</tr>
<tr>
<td>1.10</td>
<td>Carry out annual review of the UK EITI Open Data Policy.</td>
<td>Dec-24</td>
<td>MSG to review existing UK EITI Open Data Policy and consider if it needs to be updated or amended.</td>
<td>An agreed UK EITI Open Data Policy that reflects the latest members and approach to decision making.</td>
<td>A review of the UK EITI Open Data Policy is planned for the Autumn 2024.</td>
</tr>
</tbody>
</table>

### 2. Promote transparent and accessible disclosure systems and good governance in the extractive sector

| 2.01 | Ensure that the EITI website continues to present information on the extractive industries in a transparent and accessible way. | Dec-24 | Review of website content every six months by Sectoral Subgroup to ensure that interactive, visually appealing content about the UK extractive industries is available online and in a timely manner. Implement the recommendations of the website audit carried out by Civic our website host. | Increased understanding of the extractive industries in the UK, greater public debate and increased interest in UK EITI. | Regular updates of the website take place throughout 2024. This includes data, text and tables. An accessibility audit was completed by Civic (our website hosts) in early 2024. |  |
| 2.02 | Ensure that UK EITI Payments Reports are published in timely fashion and in an accessible format. | Jul-24 | Payments data covering 2023 and 2024 are published no later than July 2024 and July 2025 respectively and earlier if possible, in the format of the reconciliation data under the Payments Data section of the UK EITI website. | Enhanced accountability to the public on the revenues from the UK’s extractive industries. | The UK EITI Reconciliation subgroup have agreed a timetable for the 2023 reporting process with the plan to publish the new report in late June and early July 2024. The new provisions agreed by the MSG at their meeting on 20th March 2024 were: The Beneficial Ownership threshold should be reduced from 25% to 10% (encouraged). PEP threshold should be reduced from 5% to zero (required). Companies should be asked to provide a link to their ownership structure (encouraged). Companies should be asked to provide links to their financial statements (required). Companies should be asked to provide links to their Beneficial Ownership data (required). Companies asked to provide links to their gender pay gap information (encouraged). |  |
| 2.03 | Review and agree the scope and methodology for the payments data/reconciliation process, including on gender, contract transparency, environmental and project level reporting. | Mar-24 | Meeting of reconciliation subgroup to discuss updates for guidance and templates, following MSG decisions on mainstreaming and scope for 2023 and 2024 data. | An agreed methodology and approach for UK EITI reporting. Any proposals to exclude certain revenue streams are agreed by the MSG. | The UK EITI Reconciliation subgroup have agreed a timetable for the 2024 reporting process with the plan to publish the new report in late June/early July 2024. The new provisions of the EITI Standard around gender, contract transparency, environmental and project level reporting have been discussed. It was agreed that companies should be asked to provide a link to their anti-corruption policy (required). The Beneficial Ownership threshold should be reduced from 25% to 10% (encouraged). PEP threshold should be reduced from 5% to zero (required). Companies should be asked to provide a link to their ownership structure (encouraged). Companies should be asked to provide links to their financial statements (required). Companies should be asked to provide links to their Beneficial Ownership data (required). Companies asked to provide links to their gender pay gap information (encouraged). These proposals were approved by the MSG at their meeting on 20th March 2024. |  |
| 2.04 | Independent administrator to continue to collect information from government and companies for reconciliation. | Jul-24 | Complete reconciliation of payments for companies making payments over materiality threshold of £66,000, unless MSG agree alternative approach to reconciliation. Independent Administrator presents data in an accessible manner in 2023 and 2024 reports and on UK EITI website. | Independent third party reconciliation will add weight to the tax payment figures put into the public domain. | The process for 2023 was agreed by the MSG (see above) on 20th March 2024. The mining and quarrying subgroup met with HMRC on 11th April to discuss whether all MSG companies were being captured for the process. The meeting looked at the companies that had originally been contacted in 2014 regarding EITI reporting. It was agreed that further scrutiny on the companies should take place. It was agreed to remove the coal companies as coal is no longer within scope of UK EITI and companies where the majority of their work is non-extractive related. It was agreed that some initial research should be carried out to look at the annual report and accounts of each company to see how much Corporation Tax (CT) each of the companies has paid before calculating to the subgroup for further comment and decision. Once a target list has been identified HMRC can be approached to give a total of CT paid in 2023 for the combined group of companies, followed by discussions on next steps. |  |
### Extractive Industries:

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Description</th>
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<tbody>
<tr>
<td>2.01</td>
<td>Undertake outreach activities to spread awareness and facilitate discussions on EITI and the UK extractive industries.</td>
</tr>
<tr>
<td>2.02</td>
<td>Ensure EITI website is regularly updated and continues to present information in an interactive and accessible way.</td>
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<td>2.03</td>
<td>MSG members to promote and stimulate interest in EITI within their industry. Use MSG member networks to promote EITI report.</td>
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<td>2.04</td>
<td>Ensure that the EITI Champion supports efforts on EITI implementation and is kept up-to-date on progress.</td>
</tr>
<tr>
<td>2.05</td>
<td>MSG continue to work with government bodies and agencies to ensure that all requirements on licence and contract transparency continue to be met.</td>
</tr>
<tr>
<td>2.06</td>
<td>MSG to consider if the UK can meet requirement 2.4 of the EITI Standard on licence and contract transparency to disclose all contracts entered into, signed or amended from 1 January 2021.</td>
</tr>
<tr>
<td>2.07</td>
<td>MSG to consider the role of EITI in the energy transition and to consider if any further environmental payments could be disclosed, building on existing environmental payment data and continuing close links and dialogue with the Task Force for Climate-related Financial Disclosures (TCFD) team.</td>
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### 3. Increase public understanding

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<tbody>
<tr>
<td>3.01</td>
<td>Communications and Engagement Subgroup to consider outreach opportunities and make recommendations for MSG to take forward, including organising one-off events, participation at key industry and international EITI events, articles in trade publications, quarterly newsletters and better use of social media. Subgroup and MSG agree an updated Comms strategy.</td>
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<td>3.02</td>
<td>Ensure EITI website is regularly updated and continues to present information in an interactive and accessible way.</td>
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### 4. Contribute to international efforts

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<tr>
<td>4.01</td>
<td>MSG to continue to work with government bodies and agencies to ensure that all requirements on licence and contract transparency continue to be met.</td>
</tr>
<tr>
<td>4.02</td>
<td>MSG to consider barriers to implementing requirement 2.4, including legal issues and public demand. It is the work required to meet the requirement proportionate to public interest and demand.</td>
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<td>4.03</td>
<td>MSG to consider the role of EITI in the energy transition and to consider if any further environmental payments could be disclosed, building on existing environmental payment data and continuing close links and dialogue with the Task Force for Climate-related Financial Disclosures (TCFD) team.</td>
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**Dec-24**

- MSG workshop on government policy for the disclosure of contracts and licences by different government bodies and agencies on the EITI website is kept up to date.
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**Summarize of MSG’s plan for ensuring compliance with the requirement on the website continues to be up to date.**

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**New requirements around contract and licence transparency from the EITI Standard are considered and action agreed.**

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**The UK EITI Contract and Licence Transparency subgroup met on 7th February and agreed to gather a summary opinion from the legal advisors for each regulatory authority about the commercial confidentiality issue of contract disclosure.**

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**Communication and Engagement Subgroup to consider outreach activities and launch of the UK EITI website.**

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**The objectives were reached.**

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**The objectives were revisited and discussed and the strategy will be updated based on these discussions.**

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**The UK EITI website is used by the industry and the public to source data for the extractive industries in the UK, thus enriching public debate.**

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**An accessibility audit was completed on the UK EITI website.**

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**Non-descriptive links were reviewed.**

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**UK Secretariat to provide Lord Callanan with a progress report on work of the UK EITI Compliance subgroup in Summer 2024.**

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**Increased awareness of EITI and its importance to the transparency agenda.**

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**Increased understanding of EITI within industry and its continued Government support are rectified.**

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**EITI contributes to public debate on the energy transition.**

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### 4.01 Participate in EITI calls with other implementing countries to share experiences of EITI implementation.

**Dec-24**

- Share EITI experience and best practice with other countries via webinars and participation in conferences organised by EITI International Secretariat.
- Other implementing countries or countries considering implementation learn from UK experience. The UK learns from other implementing countries to ensure more effective implementation in the UK. Greater connections between UK EITI and other implementing countries to enable better knowledge sharing and more effective implementation. UK more aware of latest developments in EITI Standard and examples of best practice.

Meetings with international colleagues are currently planned for 23rd April and 21st May 2024. The meeting in February 2024 look at systematic disclosure and the new tool designed by the EITI International Secretariat was demonstrated. At the meeting on 16th April legal barriers to contracts and Beneficial Ownership were discussed. Each IC provided an update for their country. This was followed by discussions on best practice etc.

### 4.02 Participate in regular calls with the EITI International Secretariat to share experiences of UK implementation in order to inform the development of the EITI Standard.

**Dec-24**

- Share UK experience and best practice with International Secretariat, clearly communicating UK priorities for the development of the Standard.
- Development of Standard informed by UK implementation experience and expertise.

Meetings with International colleagues are currently planned for 23rd April and 21st May 2024. The meeting in February 2024 look at systematic disclosure and the new tool designed by the EITI International Secretariat was demonstrated. At the meeting on 16th April legal barriers to contracts and Beneficial Ownership were discussed. Each IC provided an update for their country. This was followed by discussions on best practice etc.

### 5.01 UK Secretariat staffing costs, costs for Independent Administrator, Comms Consultant and other activities.

**Dec-24**

- UK Secretariat arrange and facilitate a number of UK EITI Multi-Stakeholder Group (MSG) meetings and subgroup meetings throughout the year. The UK Secretariat facilitates the implementation of UK EITI throughout the year liaising with the UK EITI MSG, EITI International Secretariat, the Independent Administrator, consultant and other stakeholders throughout the year. These activities include staffing costs and a small programme budget (to cover IA costs).

Growth running of the UK EITI Multi-Stakeholder Group and UK EITI Secretariat function. Publication of the 2023 UK EITI Payments Report and other activities around UK EITI implementation.

<table>
<thead>
<tr>
<th>Cost of Implementation of UK EITI</th>
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<tbody>
<tr>
<td>UK Secretariat staffing costs, costs for Independent Administrator, Comms Consultant and other activities.</td>
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<tr>
<td>Dec-24</td>
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<table>
<thead>
<tr>
<th>RAG rating code</th>
<th>Description</th>
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<tr>
<td>Complete</td>
<td>On track for delivery by agreed timeline</td>
</tr>
<tr>
<td>Green</td>
<td>Medium risk not on track for delivery by agreed timeline</td>
</tr>
<tr>
<td>Orange</td>
<td>High risk not on track for delivery by agreed timeline</td>
</tr>
</tbody>
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Complete